



Sri SAI RAM INSTITUTE OF TECHNOLOGY

An Autonomous Institution | Affiliated to Anna University & Approved by AICTE, New Delhi

Accredited by NBA and NAAC 'A+' | An ISO 9001:2015 Certified and MHRD NIRF ranked institution

Sai Leo Nagar, West Tambaram, Chennai - 600 044. www.sairamit.edu.in

Founder Chairman : M.J.F. Ln. Leo Muthu



REF: SIT/SDG/2021-22

NON-DISCRIMINATION POLICY

With effect from January 2019

Revised in January 2022

Sri Sai Ram Institute of Technology is highly committed to bridge the gender gap in study and work environment. The goal of our Institution is to create an atmosphere of gender equality that is free of discriminations based on race, colour, gender, language, religion, caste, creed, birth etc.,

This policy is developed in line with the vision of the Institution to value all as unique individuals and provide equal opportunities to all.

As per the equal remuneration act of the Government of India, non-discrimination is applicable to similar nature of work to men and women and equal pay for equal work

Male and female employees (non-discrimination in recruitment), Male and female students (non-discrimination in admission) form equal proportion in the total population

Men and women in leadership positions and active role in decision making with equal participation.

Equal opportunities for men and women academicians in applying for project grants, research proposals, sponsorships, attending faculty development programs and conferences.

No bias in faculty retention, promotion policies and leave rules. Equal contribution of both genders towards staff welfare fund. Group insurance employee's policy for both genders to support their families.

To increase female students in male dominated Mechanical Engineering Program fifty percent tuition fee waiver to female students

Equal opportunities and participation of girls' and boys' student in sports activities

Zero tolerance towards any type of harassment, discrimination and treated negatively towards other traits, if any shall submit their grievance through online to the Grievance cum redressal committee.



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