



Sri SAI RAM INSTITUTE OF TECHNOLOGY

An Autonomous Institution | Affiliated to Anna University & Approved by AICTE, New Delhi

Accredited by NBA and NAAC 'A+' | An ISO 9001:2015 Certified and MHRD NIRF ranked institution

Sai Leo Nagar, West Tambaram, Chennai - 600 044. www.sairamit.edu.in

Founder Chairman : MJF. Ln. Leo Muthu



REF: SIT/SDG/2021-22

POLICY ON GENDER EQUALITY

With effect from January 2019

Revised in January 2022

Sri Sai Ram Institute of Technology, Chennai, established in the year 2008 by MJF.Ln.Leo Muthu, Chairman of Sapthagiri Educational Trust, is a non-profitable and a non-minority institution. A well-defined vision, highly committed mission and a dedicated leadership facilitate Sri Sai Ram Institute of Technology to be in the best of educational institutions in the country. Since its inception, the institution has grown into a vast conglomerate of magnificent buildings, state-of-the art laboratories, sophisticated internet centres, modern digital library block and a superlative sports complex, each a land mark in itself across 300 acres. The institution is situated in a sprawling campus with architecturally and aesthetically designed buildings, blocks, stadiums, auditoriums, hostels, gymnasium and the sports grounds. The institution is affiliated to Anna University and approved by the All India Council for Technical Education (AICTE), New Delhi.

The Management of Sai Ram Institute of Technology proves its Excellence in building strong foundation of education and being dynamic with planned goals and persistent determination to achieve them. The institution has remarkable heritage of touching milestones every academic year to confirm its supremacy in creating valuable, technologically sound and socially concerned human resources. Known for its foremost experience in field of education, the management is dedicated in lifting up aspirants with professional knowledge and other interdisciplinary background and extra-curriculum to create successful leaders in various fields of science, technology and management and is determined to create innovators who will contribute in a bigger way for the happier and healthier human life in the Globe.

Gender equality cell was established in the year 2019. The objective is to provide equal opportunity in terms admission, activities, representation, leadership, training and employment. All students receive equal attention in class rooms, labs, allocation of projects, leadership roles and placement opportunities in department and college forums.



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The institutions shows gender sensitivity in providing facilities such as

1. Safety and security
2. Counselling
3. Common room

The institute provides facilities to all staff members and students towards promoting education which would be sensitive to the needs of various sections of society with special emphasis on gender equality. It also aims to prepare students to be self reliant, specialist in their discipline, sensitive to gender issues with zero tolerance towards sexual harassment, concern towards women safety, security and environmental consciousness. The students of both gender, and transgender are given equal opportunities to grow, develop into able responsible citizens of the future. The institute makes an effort to maintain gender balance among the staff members and students.

The objectives of this Gender Equality cell are to ensure that all:

The employees do not suffer unfair discrimination in the workplace.

Equal opportunity in academic and administrative activities for students and staff

Individuals and groups in the institute work in an environment where all decisions are free of discrimination, where they have equal opportunity based on relevant abilities and merit. Employees are encouraged to take positive action towards promoting equal opportunity throughout the organization.

Personnel actions, such as compensation, benefits, transfers, layoffs, company-sponsored training programs, and social and recreational programs, will be administered on a non-discriminatory basis.

Application of labour laws to be uniformly applied in the organization.



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