

## **MHRD'S Institute's Innovation Cell**

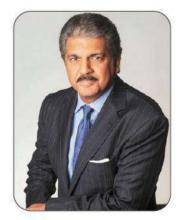
MHRD'S INNOVATION CELL (GOVERNMENT OF INDIA)





## Institute's innovation Council (IIC)

### extends a hearty welcome to webinar on **"INDIA FIRST LEADERSHIP TALK SERIES"**



# Shri. ANAND MAHINDRA Chairman, Mahindra Group

8th January 2019 Time: 2:00 PM to 3:00 PM (Facebook Live session by MHRD's Innovation Cell)

Venue : Sigma Auditorium

FACEBOOK: https://www.facebook.com/mhrds.innovationcell MIC WEBSITE: www.mic.gov.in/live.htm

Dr. G. Shanmugasundar IIC Coordinator Dr. B. Sreedevi Hackathon Coordinator Dr. K. Palanikumar Principal Sai Prakash LeoMuthu CEO



#### **PROGRAM REPORT** for

### INDIA FIRST LEADERSHIP TALK by

#### SHRI ANAND MAHINDRA, Chairperson, Mahindra Group

Ministry of Human Resource Development organised India Leadership Talk by **Shri Anand Mahindra, Chairperson, Mahindra Group** on January 8, 2019 at 2pm. The objective of the session was to disseminate knowledge about entrepreneurship and innovation, to guide students to become successful entrepreneurs. This webinar was organized by MHRD under the subject of business and management. This report highlights key points and media from the live screening held at Sigma auditorium in Sri Sai Ram Institute of Technology, Chnenai -44, Tamil Nadu organized by its Institution Innovation Cell.



After thanking the panel for the invitation Mr. Anand Mahindra opened an interactive session for the said subject. He narrated his studies from Harvard Business school and how he follows a acronym HBS in life. The HBS stands for Humility, Brevity and Self Awareness. This helps on to be humble to everyone irrespective of his position and one's communication should be simple and succinct For the question about failures and problems, his answer was everyone faces failures and problems as part of life and he too has faced the problems. He shared his mantra on how he approaches the problem to resolve the issues. His mantra consists of two actions one he lets himself to feel bad so as to recover and make a comeback. The next step is to use his time for healing and absorption. This prepares him to innovate very effective solutions.

The Coordinator raised the next question on the problems a teen ager finds and how to address it. Mr. Mahindra acknowledges that a high school student finds school a terror. He too experienced it when he got C grade for his first essay in Harvard, even though he was a star performer in his school days. This particular event made him to take to stock of himself on how he would survive in Harvard where he finds more students lot smarter than him. This event inspired him to keep improving himself by exploring and growing incessantly. When asked about his own-role models, he informed that his parents always supported him in his life. He mentioned he was a rebellious child and his father is aware of his interest in business area and still he went for film making. His mother advised him not to rely on single role models every role model has a few flaws. Instead one should deconstruct a role model and



pick out the best quality to follow in life. He said a good leader should have many followers who follow the leader's ideas that should result in future benefits. An ideal leader should share the credit for his success with followers and colleagues to build a culture of belongingness in the business. He has highlighted new phases in the market with respect to autonomy, Innovation and Entrepreneurship.



He advised the today's generation to focus on the work that will give them pleasure. One should be aware of their strength and weaknesses and should not do comparison with others as everyone is unique. Before committing to business and entrepreneurship one should assess the risk factors and also one's competence pertaining to the business. Answering questions on stress management and work life efficiency, Mr. Mahindra points out that the person who enjoys his/her work is the best person who manages work and person life very efficiently. Changes in the office ambience also promote more flexible and recreational approach for employees in their stress management.On the next question on future business model Mr. Mahindra suggests that one should create something large for collaborative environment. This way one can exhibit his/her merit to the society at large.

In today's business environment everyone wants to work under a transformable leader, so that one can grow in self awareness and be successful. On a personal note he mentioned that his movie was a success and having proven his talent in film making he moved on to the business subsequently.

On conclusion he thanked MHRD, MHRD Innovation Cell (MIC) and jury members for the opportunity to share his experience with others. Overall the live session was successful and students, faculties participated and learned a lot from Mr. Mahindra 's great and innovative talk.

#### FEW SNAPS OF THE EVENT





Sigma Auditorium (program venue)

















## Participant Feedback Forms

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